

October 20, 2023

County Mayor Buddy Bradshaw
100 River Road, Suite 106
Loudon, TN 37774
via certified mail

Dear County Mayor Bobby:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN), which requires employers to give official notice to certain government units or officials of a pending mass layoff.

I am writing on behalf of Morgan Olson, LLC (“Morgan Olson”) to give you notice that there will be a mass layoff at the facility located at 9600 Corporate Park Dr, Loudon, TN 37774 beginning on December 22, 2023. At this time, this mass layoff is expected to be permanent, but hope with improved business improvement we can engage in rehiring.

All affected employees will be notified on Monday, October 23, 2023, of their separation dates and that their separation from employment will be permanent in nature. Those employees are expected to be separated from employment beginning on December 22, 2023, with all separations accomplished by the end of the year.

The number of employees affected is 285.

No bumping rights exist for the employees, and no union represents employees at Morgan Olson’s Loudon, Tennessee facility.

It is our hope that the impact of the layoffs on the individual employees and their families can be minimized. If you have any questions, please contact Niki Reiter, Vice President Human Resources.

Very truly yours,



Niki Reiter, VP HR

269-221-1171



cc: Houston Shaw, Business Services Coordinator
Tennessee Department of Labor and Workforce Development
220 French Landing Drive
Nashville, TN 37243
Via certified mail

